

St. Dominic Education Commission
December 9, 2019

Attendance: Cavanaugh, Williams, Gibbs, Lively, Bizaillon, Luebbering, Lahni, Awad

Absent: Streder, Liderbach, Belisle-Fitzsimmons

1) Call to Order - 7:00

2) Opening Prayer

3) Approval of November Minutes. November Minutes approved by all.

4) Old Business

- Makerspace: Peter provided update on short term proposal (before Open House) being worked with Mrs. Burns
 - Rachel/Patrick will create Amazon wishlist (with input from Peter, and others wishing to provide input)
- Social Media Policy
 - Overall - Ken's proposal is in good shape...a few comments/requests...
 - Need more clarification on volunteer role. Should be its own section and not lumped into employee and cleric. Kim to write up suggestions. Also, recommend employees can create work profiles in Section 8.
 - Potential clarity on Parish vs School needed
 - In presentation to parish this week (Wed), make recommendation on specific person ownership and dates to send out to organization and implementation. Jessica to author specific recommendation/activation plan.
 - Potentially soften/clarify wording around parent/teacher friending on social media.
 - Add Twitter and Instagram as examples of social networking sites.
 - Go to parish with existing policy as a near final draft.
 - Vote delayed until January.

5) Principal's Report - Mr. Cavanaugh (original text at end of the agenda)

1) Revoke the Pass/Play Policy – Called for vote of confidence to revoke the policy. Williams, Gibbs, Lively, Lahni, Luebbering voted to revoke policy. Bizaillon dissented.

- Suggestion to athletics to look at policy on “unexcused” absences and make sure it allows kids to miss practice/games for homework or to create a plan for attendance.

- 2) Modify Interim Reports -Vote of confidence by all present voting members.
- 3) Delshire – will get mailers out to Delshire zip code, plus PSR kids from Delhi. Bill to talk to Patty from Resurrection about requirements for St. Dominic and how to market to those families.
- 4) Open House (Awad): January 16th, 5:30-7. Postcards going to ~11,000 (45238, 45233, 45205). 200 extra for parishioners who have school age kids that are not enrolled at St. Dominic. Want to have organizations in the gym, will have families enter through gym. Ed Commission to pair up with Student Council. Bill to talk to Stephanie about helping with Facebook posts.
 - Volunteers from Ed Commission: Shannon Lively, Jessica Williams, Peter Gibbs (might be manning STEM clubs), Kim Luebbering, J. Bizaillon is maybe, Lahni is maybe
- 5) Speech Contest dates: 2/19/2020 for 8th Grade at Elder, 3/11/2020 for 7th Grade at Seton

6) New Business

- Las Vegas Night: 2/22/2020... Education Commission to run booth. Will do sign-ups in January.

7) Strategic Plan Meeting will be held with Parish on Wednesday 12/10 (Fr. Jim, Bill C. Charlie D, Peter G, Kim L). Discussion on Items to Present to Parish regarding Strategic Plan:

- Need confirmation that comp study was completed and that communication to be sent that it was done and actions were taken
- What are the actions from the Parish survey, how does it overlap with the strategic plan, and what can we do to support?
- Display monitor for the school for PBIS and general information
- Social Media Policy for entire parish, including owner and dissemination plan
- Parish Calendar and how to avoid conflicts (Advent night & Tuition Credit night at Frischs, or Jim Bisenius PTO meeting & Athletics)
- Highlight technology integration and lab movements, training for Google Docs from outside teacher
- PTO gift cards/thank you cards has been really well received.
- Continued marketing budget for future years? Evaluate 2019/2020 spending and plan for 2020/2021 school year before determining amount.

- Does Parish have cohesive marketing strategy for all organizations? How to tie in school, parish, athletics? School marketing committee and branding focusing on school...
- Technology/IT resource/support. Are additional hours for Fuller actually off-loading work from Mrs. Birck?
- STEM club pictures in Catholic Telegraph, STEM club success in 5-8, expand to 3-4, continue iSpace, COSI
- High School Prep – survey feedback, high school engagement, Westside school meetings
- Makerspace/STEM Lab in Aux lab
- Cross-curricular projects for each grade, Jan’s integration efforts have been priceless
- Foreign Language Option recommendation by end of 3 year plan, Expansion of musical/drama program (PTO asked to pay for additional mics and cords), science lab upgrade
- Possibly reallocate funds from teacher-led extra-curricular compensation to STEM lab
- Book Fair location

Committee Reports –

- **PTO reported via email (per request): - Amy Hafner**
 - PTO Secret Santa Shop will be Friday the 13th.
 - The winning Holiday Split The Pot ticket will be drawn on that day by Santa.
 - Room parties will be held on Friday the 20th.
- **Tuition Credit reported via email (per request): - Rachel Lahni**
 - There are no big updates from Tuition Credit. Unfortunately, there are no December dates planned. We are still waiting to hear back how the Frisch’s fundraiser did that we held right before Thanksgiving. We did receive a Kroger Rewards check last week for \$3,454. As with last year, the Shoparoo check is still not in, though the site states that they have already gone out and should have been delivered. I will be in touch with them to verify that it’s still on the way.

9) Next Meeting: Monday, Jan. 13 at 7pm in school library.

Principal’s Report

Agenda Items

- 1) Revoke the Pass/Play Policy - I have spoken to the staff and have gotten their input, as well as put this on the agenda for Academic Issues. Due to a number of reasons; breaks confidentiality (between a student’s academic performance and the rest of the members of the athletic team, other parents, and coaches), students on service plans, and financial considerations for parents who have paid for the child to play. There have also been a number of students who have had service plans, accommodations who are

working at their potential however still may have a "D" or "F". Additionally, we want to put the responsibility on the parents to discipline their child when it comes to athletics.

- 2) Modify Interim Reports - Interim reports will no longer be printed and sent home (unless family has no access to a computer). Students who have a D/F in a subject area will still receive a written notice. Interim grades are still due during the stated term and available to view online. A letter will be sent home to parents a week before the 2nd trimester interim due date stating they will no longer be printed and sent home. Parents will be required to sign the letter and return it to the homeroom teacher acknowledging they are aware of the change. Notices will also be provided through emails and the Parent Press.
- 3) Delshire School is now a school that is considered on Academic Watch/Emergency. This could allow us to take parishioners and others that would be eligible for an Ed Choice Scholarship K-5th grade.

Also, Resurrection School will be going through a transformation with Seton Blended Learning. They will not be taking grades 5-8 next year. The staff have to reapply for their jobs. We have received a call from one family so far looking to go to St. Dominic.

- 4) Marketing Strategies - We have 10 new BIG SIGNS and 20 new little signs that advertise our OPEN HOUSE on 1/16 from 5:30-7 pm. We also have a mailing of 5,000 postcards which Reggie Angel made that we are targeting in the Delhi Area. We also have flyers as well.
- 5) Our school participated in the Delhi Parade this past Saturday. A good number of students and staff walked in the parade showing off our new banner; St. Dominic "Where Great Minds Soar".
- 6) Please keep in your prayers Mr. Steve Burns who will bury his mother tomorrow at St. John's Dry Ridge. Mass of Christian Burial at 11:00 AM. Visitation from 10 -11 am. Memorials may be made to St. John the Baptist Memorial Fund.