

St. Dominic Education Commission
December 10, 2018

Attendance: Peter Gibbs (Chair), Patrick Lahni, Jennifer Bizailon, Mike Liderbach, Ken Streder, Juliane Belisle, Jessica Williams (PTO),

Absent: Bill Cavanaugh (Principal), Kim Luebbering (Vice-Chair), Jeff Lively (Secretary), ,

- 1) Call to Order (Peter Gibbs, 7:00)
- 2) Opening Prayer
- 3) Approval of November Minutes.
- 4) Old Business
 - Las Vegas Night Saturday 2/23...will get volunteer sign-ups in February
 - GuideStar, non profit recognition status (Amazon smile, google classroom, etc.)This has been completed and should no longer be a hic-up (Patrick)
 - Open House Plan there will be 2 nights. One on Thursday for new families and one on Sunday for current families. The gym will be set up with booths from all clubs and activities.
- 5) New Business (7:20)
 - Fr. Jim 50th Golden Jubilee of ordination - Juliane Belisle will get card and deliver (12/20)
 - Fr. Chris 60th Birthday- Juliane will get card and deliver (12/25)
- 6) Committee Reports (7:25)
 1. **School Strategic Plan** - (Peter)
 - PTO Presentation feedback
 - **Academic Excellence Sub-Committee** (Peter)
 - i. Teacher SWOT results (Strengths/Weaknesses/Opportunities/Threats)
 - ii. Tech Plan updates was submitted to Fr. Jim.
 - iii. Status
 - iv. Strategic Plan major initiatives
 1. - discussed incentivising for leadership
 - **Teacher Recognition & Engagement Sub-Committee** (Jessica W.)
 - i. Status
 - ii. Strategic Plan major initiatives
 1. Talent management
 - a. Identifying strategic roles
 - b. Succession planning
 - c. Compensation benchmark and analysis
 2. Development of continuing education planning
 - **Catholic Culture, Community & Family Sub-Committee** (Kim L.)
 - i. Status

- ii. Strategic Plan major initiatives
 - **Marketing & Communication Sub-Committee** (Mike L.)
 - i. Status
 - ii. Strategic Plan major initiatives
 - 1. Professional Support for Marketing has been requested
 - 2. They have found the going rate to be \$100.ph and have targeted \$1000.00 for this support.
 - 3. Kelly Bogner has agreed to donate her professional expertise toward this as well.
 - All sub-committee drafts requested by 12/21, so Peter can compile and provide rest of Education Commission and Principal adequate time to review prior to 1/14 vote on submittal to Parish.
 - 2. **Tuition Credit** (Lahni) - see above note about Guide Star
 - 1. Shoparoo seems to be struggling to find the check they cut to us. We never received it. It should be for \$12,000.00
 - 3. **PTO** (Williams or Hogel)
 - 4. **Faith Formation**
 - Confirmation held 11/27 with Bishop Binzer
 - 5. **Principal's Report** (see next page)
- 7) Closing Prayer
- 8) Adjournment (9:00)
- 9) Next Meeting: Monday, January 14, at 7 pm in the School Library

Education Commission
Principal's Report 12.10.18

Agenda Items

1)The Marketing Committee has been meeting and we will be getting the word out about our TWO Open Houses;Thursday January 17th from 5:30-7:30 PM and Sunday January 27th from 12:3-2:30 PM. We will get the word out in the Torch, the school and church bulletins, FACEBOOK, yard signs, etc. At our January 17th Open House we will have all organizations be represented in the GYM with tables and Display Boards(that the school will provide). We would like teachers and Education Commission members to give tours of the school. I would like my secretaries there to sign parents in so we can follow up with a mailing. We will have packets of information to pass out to the new parents. The Marketing Committee is also finalizing some other things we will be doing as well. The staff and I will be working to make these Open Houses the best we have ever had.

2)Tuesday December 18-1st Grade Christmas Play @ 7PM in the Gym. My thanks to Becky Schoenfeld, Reggie Angel, Amy Grider, and Amy Young as well as the 1st graders who have worked so hard getting ready for their performance.

3)New Blackhawk Posters and PBIS Posters have been hung in the hallways. My thanks to Reggie Angel who designed them as well as these people who helped as well; Ann Andriannco, Becky Schoenfeld, Dr. Romanello, Jan Wright, Dan Jacobs, and Jason Tuemler.

4)Fr. Jim's Birthday is tomorrow. He will be 77 years old. We will be presenting him a "folding card" with all the homeroom pictures of the students within the next week. Fr. Jim is also celebrating his 50th Anniversary of being a priest this month. Fr. Chris's birthday is 12/25.

5)At the Finance Council meeting last week Charlie DeZarn and I update the members about the technology plan that was submitted to Fr. Jim before Thanksgiving. My thanks to the Technology Committee for their input. We will continue to make changes as members have offered suggestions to better improve the plan. I have spoken to Cindy Birck about the breakthrough that we had regarding pursuing Google Docs for our school now that our non profit status is recognized. I have asked her to reach out to Patrick Lahni and Charlie DeZarn for assistance if she needs it. Charlie DeZarn is also looking at quotes to get air conditioning for the school as well.

6)I sent a One Call Now out last week with the Frisch's flyer attached for our fundraiser. I am curious to see how well we did with that fundraiser.